

dei over wine

A THREE-PART SERIES HOSTED BY
SYD BELL & MAIAH JOHNSON DUNN

WHAT IS DEI OVER WINE?

DEI Over Wine serves up diversity, equity, and inclusion concepts in actionable conversations paired with real-world examples. Together, we'll dissect power, privilege, and the importance of context, explore building inclusive spaces, and create a roadmap for active allyship.

Businesses are encouraged to send two team members as diversity of perspective is important to this work. **Come prepared for honest conversation and good wine.**

WHO IS IT FOR?

Though DEI Over Wine was created with the beverage industry in mind, the programming is about building a stronger, more hospitable world for consumers and employees alike. **All are welcome, and all will benefit.**

WHAT YOU'LL LEARN

Session 1: Laying the groundwork.

You'll learn how we got here, how each individual's actions can drive change, and the difference between intent and impact.

Session 2: Exploring people – yourself included.

You'll learn about the different identities (and biases) we hold, and how to consider them when making decisions for your business.

Session 3: Building inclusive spaces.

You'll hear from your peers, identify what makes a space inclusive, and leave with the tools to put your learning into practice.

WHY YOU SHOULD ATTEND

"I really loved this workshop! Maiah and Syd set an **inclusive, non-judgemental atmosphere**, where we each met the topic from where we were as individuals. **There was honest discussion and practical suggestions.** Three team members attended from Billsboro and together we crafted an Inclusivity Statement and Code of Conduct. Having multiple team members participate really helped with "buy-in" from the larger team. **We can all use guidance in being better.**"

-Kim Aliperti, Owner, Billsboro Winery



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We are proud to partner with the **New York Wine & Grape Foundation**, which will provide one \$50 discount per winery or grower member to attend DEIOW Cohort 2.

QUESTIONS? mjdunn@nykitchen.com | nykitchen.com/calendar

